

## 2023 CAMP STAFF INTEREST FORM

Virginia Headwaters Council, BSA  
801 Hopeman Parkway  
Waynesboro, VA 22980  
540-943-6675



Camp Shenandoah, BSA  
222 Boy Scout Lane  
Swoope, Virginia 24479  
director@campshenandoah.org

**Camp Staff applications are now being accepted for the 2023 season!** If you think you would be a positive addition to our camp staff, complete this Interest Form. If you are 14 or 15 years old and would like to be a Counselor-in-Training (CIT) at Camp Shenandoah, please have a parent or guardian complete this Interest Form. Mail this form to: [Director@CampShenandoah.org](mailto:Director@CampShenandoah.org). Senior staff, junior staff and CIT positions are available, so the sooner you apply, the sooner we'll explore opportunities!

The camp staff application form will be available online in the near future. Don't worry, if you send us this Interest Form, we'll send you the link to the 2023 Staff Application!

Each summer we hire over 55 men and women to serve on our camp staff. This life-changing opportunity is a great, fun, and rewarding place to be. Imagine living at a camp for the summer and working, playing, and learning in the outdoors. You'll meet plenty of new friends, some that may stick with you for the rest of your life. You'll get some great new experiences too as you challenge yourself.

### Tell Us About You

Name: \_\_\_\_\_ Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Email you routinely check: \_\_\_\_\_  
Are You a Student? If Yes, Where? \_\_\_\_\_ Grade (as of June 30, 2022): \_\_\_\_\_  
DOB: \_\_\_/\_\_\_/\_\_\_\_ Your age on June 1, 2023: \_\_\_\_\_ Staff Classification You Are Interested In:  
CIT (Unpaid Counselor in Training) 14-15 years old: \_\_\_\_\_ Junior Staff 15-17 years old: \_\_\_\_\_ Senior Staff 18+ years old: \_\_\_\_\_

### Scouting Experience

None: \_\_\_\_\_ Cub: \_\_\_\_\_ Scouts BSA: \_\_\_\_\_ Venture: \_\_\_\_\_ GSUSA: \_\_\_\_\_ Years Active: \_\_\_\_\_ Highest Rank: \_\_\_\_\_  
Current Registration (if any): Unit Number: \_\_\_\_\_ Council: \_\_\_\_\_  
Leadership Positions Held: \_\_\_\_\_  
If Registered, Current Leader's Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_



**What positions are you interested in?**

**Please turn the page!**

**Staff Positions**

Note: Not All Positions May Be Available.

For CIT (Counselor In Training) Must be First Class and 14 years old, or older, as of June 1, 2023.

\_\_\_ CIT      List 4 areas of interest: \_\_\_\_\_  
 \_\_\_\_\_

**Applicants 15 years old or older as of June 1, 2023 (rank your preferred position of interest, 1 through 4)****Administrative Staff**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Camp Director **    | <input type="checkbox"/> Camp Chaplin **     | <input type="checkbox"/> Ranger Assistant * |
| <input type="checkbox"/> Program Director ** | <input type="checkbox"/> Camp Commissioner * | <input type="checkbox"/> Office Manager *   |
| <input type="checkbox"/> Health Officer *    |  |   |

**Support Services Staff**

- |  |  |
|--|--|
| <input type="checkbox"/> Head Cook **              | <input type="checkbox"/> Trading Post Manager ** |
| <input type="checkbox"/> Assistant Cook            | <input type="checkbox"/> Trading Post Staff      |
| <input type="checkbox"/> Dining Hall Steward       |  |
| <input type="checkbox"/> Kitchen-Dining Hall Staff |  |

**Senior Program Staff (18 years old and older as of June 1, 2023)**

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Archery Rangemaster     | <input type="checkbox"/> Nature Director             | <input type="checkbox"/> Shotgun Rangemaster **          |
| <input type="checkbox"/> Aquatics Director **    | <input type="checkbox"/> Rifle Rangemaster           | <input type="checkbox"/> Welding Skilled Trades Director |
| <input type="checkbox"/> Asst. Aquatics Director | <input type="checkbox"/> Scoutcraft Director         | <input type="checkbox"/> STEM Director                   |
| <input type="checkbox"/> Handicraft Director     | <input type="checkbox"/> Shooting Sports Director ** | <input type="checkbox"/> Timber Mountain Director        |

\* Position requires minimum age of 18      \*\* Position requires a minimum age of 21

**Junior Program Staff (15 years old and older as of June 1, 2023)**

\_\_\_ Merit Badge Instructor. Please rank your areas of skill or interest:

- |                                     |  |   |
|-------------------------------------|--|---|
| <input type="checkbox"/> Handicraft | <input type="checkbox"/> Scoutcraft      | <input type="checkbox"/> Skilled Trades               |
| <input type="checkbox"/> Nature     | <input type="checkbox"/> Shooting Sports | <input type="checkbox"/> STEM                         |
|                                     |  | <input type="checkbox"/> Timber Mountain (First Year) |

Aquatics Merit Badge Instructor. Must be at least 16 years old as of June 1, 2023. A current BSA or ARC Lifeguard certification and First Aid/CPR for Health Care Professional is required. With advance request, the camp can provide opportunities to take these courses.

**Training Requirements**

- All camp staff must complete a series of trainings and provide proof of completion upon their arrival at camp. For your convenience, trainings are offered online.
- Upon completion of online training, a copy of each certificate must be uploaded to WorkBright or printed and brought to camp. You will not be able to work at camp unless proof of all required training is confirmed by the camp management team.
- Online training you can take prior to reporting to camp: Youth Protection Training, Hazardous Weather Training and Unlawful Harassment Prevention Training.